

# ASP.NET/SQL Developer

To be the data bedrock for a web site-building team, with development and operational responsibilities.

Working on MS SQL Server 2008, with ASP.NET 3.5.

- Full-time
- Competitive salary, based on experience and impact
- Based in Histon, Cambridge UK
- Flexible working arrangements

## About Endis Solutions

We tailor-make web sites and applications for SMEs. For example [sevenholidays.com](http://sevenholidays.com), [checkatrade.com](http://checkatrade.com) and [tgresidential.com](http://tgresidential.com).

We're a small team (six currently) of talented people who are enthusiastic about our work. We have a fast-moving unbureaucratic approach to our projects, and give our clients far more than just a web site: they get support and business and marketing advice rolled in there too. We eat a fair amount of flapjack.

Because we're small and flexible, there is an opportunity for the right candidate to craft her/his own role and influence business development.

## About you

We're hoping to find a brilliant developer who is focused on the lower levels of the MS development stack, otherwise known as the back-end.

In practice this means either a DBA capable of showing middle-ware programmers a thing or two, or a developer who is happiest in the data access layer of code and delving into stored procedures to get the foundations right.

Because we are a small shop we need to both create and maintain – so one day you may be designing data architectures, and the next day you'll be fixing up replication links. You should be flexible and mature enough to cope with a varied set of responsibilities, and optimistic and resourceful to find answers to unexpected problems.

We're looking for someone who is enthusiastic and experienced, with personality, who will be nice to our clients. We're ambitious, so you will have the ability to exceed expectations.

Equally desirable is vision and the ability to move strategically towards it. Personal drive and motivation are musts, as are qualities like honesty, self-belief, integrity and inner beauty (or a sense of humour to compensate).

You need a degree-level education.

## Things to be really, really good at:

- Minimum 2 years' full-time professional experience in using, administering and developing on MS SQL Server (2000 or above)
- Running things fast – SQL performance tuning and strategic code improvements
- Making things run right – test plans, ways of helping us write better code
- Familiarity with looking after MS servers (Windows 2008, IIS 7)
- Database development: source control, versioning, data migration and replication
- Strategic planning: capacity, security, disaster recovery planning
- Balancing strategic and operational requirements – the ability to work with both the urgent and the important

## We're looking for:

- Someone excited about LINQ and ASP.NET MVC architecture, who wants to help us learn and use this stuff
- Professional development skills such as using source control, bug triage, project management, written presentation
- Someone who lives local to the Cambridge area, and happy to travel occasionally
- Someone legal to work in the UK
- An individual not an agency – we want to see the get up and go to talk to us directly

## How to apply

- Tell us a little about yourself: your situation, background and personality
- Mention five web sites you check regularly and the last book you read
- Give details of recent projects and your contributions to them – think of it as a portfolio of your work

Please send your application, along with a CV or résumé to [careers@endissolutions.com](mailto:careers@endissolutions.com)